



A Tapestry for Sustaining Perioperative Participation

Task Force on Perioperative Nurse Resources

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Introduction

Perioperative nursing shortages are becoming critical. Many baby boomers are retiring. As a result, this team was tasked to create some basic principles that will help sustain the value of perioperative nursing by utilizing a multigenerational approach.

Perioperative Resource Nurses are pivotal in enhancing the quality and efficiency of care within surgical settings. These nurses operationalize evidence-based standards for healthy work environments and promote creativity in implementing these standards. They can be full-time, part-time, virtual, or volunteer.

Problem Assessment

Does research on this topic exist?
Can basic guidelines be applied and promoted?

Team Members

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Potential Perioperative

IN HOUSE ROLES

- Family Liaison Advocate
- Scheduling Coordinator
- Onboarding Coordinator
- Mentoring Team Leader
- Relief Floater
- Student Nurse Proctor
- Perioperative Documentation Trainer
- Patient Safety Agent
- New Equipment Trainer
- Discharge Coordinator
- Accreditation Preparation

REMOTE OPTIONS

- Pre & Post Op Patient Calls
- Internal Audit Reviewer
- Subject Matter Expert
- Specialty Service Coordinator
- Infection Control Expert
- Inservice Coordinator
- Policy & Procedure Updater
- Shared Staffing Coordinator
- Accreditation Readiness Reviewer
- Supply & Demand Coordinator
- Perioperative IT Design and Support
- Employee Evaluation via Video
- Preference Care Management

NURSING EDUCATION

- Simulation Lab facilitator
- Adjunct Professor
- Guest Speaker
- Student Nurse Proctor
- Job Fairs
- Legislative Guide
- Patient Safety Agent
- AACN Competency Integration

Resource Nurse Roles

DEVELOPER

- Writer for Publication
- Speaker for Seminars
- Researcher for Special Projects
- Administrative Reports
- Program Planner
- Lobbyist
- Telehealth Coordinator
- Process Flow
- PowerPoint Designer
- Industry Representative Educator

ADVISOR

- Management
- Construction
- Safety
- Infection Control
- Supply Chain
- Product Evaluation
- Product Standardization
- Office-based Surgery Organization
- Medical Clinics
- Governmental Committees
- Ombudsman

COMMUNITY

- Community Education
- Public Health Open Houses
- Disaster Planning
- Legislator Presentations
- Telehealth Communication Coordinator
- Professional Organization Ambassador
- Legal Nurse Consultant
- Assisted Living Support

Conclusions

- The purpose of this task force is to develop guidelines that will sustain the value of our experienced perioperative professionals.
- Our vision is to introduce creative alternatives that would enhance the depth of knowledge needed to support the fast-growing field of perioperative nursing.
- This would also address pre-licensure educational assistance, regulatory readiness, mentoring of novice nurses, specialty expertise, and virtual opportunities available for perioperative nurses outside of direct patient care.
- Applicability
 - Job Opportunity Listings
 - Guidance on ways to engage
 - Employer search line
 - Literature resources
 - Additional toolkits

References

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3. "Nursing Shortage" OR Today 2022 <https://ortoday.com/nursing-shortage/>
4. "Nursing Faculty Shortage" 2022 <https://www.aacnursing.org/news-information/factsheets/nursing-faculty-shortage>